

# SBAT in Early Childhood Education and Care



The NSW Smart and Skilled subsidised School Based Apprenticeship or Traineeship (SBAT) programs give young people, who are still at school, a chance to gain the skills they need to get a job and jumpstart their careers. SBAT's are a great way to supplement staff numbers and ensure ratios are balanced.

International Child Care College is a **multi-award-winning** RTO, specialising in Early Childhood Education and Care. With a reputation in the industry for delivering **quality outcomes** for new and existing educators, ICCC's **holistic approach** to training encourages quality interactions in the workplace and provides learners with a rewarding educational experience.

## Course

### CHC30113 Certificate III in Early Childhood Education and Care



- Duration: Years 10, 11 and 12 scheduled to complete all course work by the end of Term 3, Year 12 (HSC Year) and all work placement by the 31<sup>st</sup> December in the year of the student's HSC

Subcontracting information: Unit HLTAID004 is delivered by an agent under a third-party arrangement.

Trainees employed by St Nicholas Pathways or Fit Kidz ELC will have their training delivered under a third-party arrangement

Please refer to your Enrolment Pack for more information.

## Eligibility Requirements:

SBAT must be:

- Australian / New Zealand citizen, permanent resident, or holder of a humanitarian visa
- Still at school and work in approved areas of NSW

## Employer Considerations:

SBAT can add real value to your workplace:

- Flexible work hours negotiated between the student, the parent and Education Board

## Assessment includes:

- ✓ Knowledge assessment (Theory Tasks)
- ✓ Skills assessment (Workplace Tasks)
- ✓ Observation assessment (Observation Tasks)

## Study Mode

- ✓ Blended learning incorporating online and workplace training

International Child Care College

Specialist training providers for Early Childhood Education and Care professionals

146 Lambton Road, Broadmeadow NSW 2292 | RTO ID: 90081 | NSW Provider No: 16330

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## Key Features

- ✓ Comprehensive learning and assessment support network
- ✓ Unrivalled e-learning and assessment
- ✓ True flexibility with variable self-paced learning
- ✓ On-the-job training and assessment
- ✓ Collaboration with workplace supervisors with access to learning and assessment records including participation reports

## Conditions of Enrolment:

- SBAT must be still in school
- SBAT must work a minimum of 100 days (7hr minimum work day)
- Must work under supervision

## Benefits of Employing a SBAT:

- Receive up to \$4000 in government incentives (cost neutral)
- SBAT wages are exempt from payroll tax
- No required 'off the floor' study time
- Can be included in ratios

## Student Fees:

- Nil - SBAT fees are covered under the NSW Smart and Skilled Fee-Free Traineeship Initiative (valid for enrolments 1/1/2020 – 31/12/2023).
- Eligibility conditions apply



*'This training is subsidised by the NSW government'*

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